



Careers Policy

All students from years 7 to 13 receive CEIAG provision as part of their education at our Academy. The detailed policy along with the overall aims and objectives of the programme can be found on our website and we would encourage you to read this so you are aware of the entitlement of this programme for your son or daughter.

Impartial careers education and advice

All students from years 11 to 13 will have the opportunity to access independent careers advice. We use an external advisor to ensure impartiality.

In year 10, students will take part in group sessions with the adviser to help them start to consider their next steps. In year 11, every student will have a one to one careers interview. Advice and guidance about appropriate pathways will be provided. Students who wish to apply to the sixth form will have a further interview with a member of the sixth form team; for those students who wish to progress to college or an apprenticeship, a further interview with the careers advisor will be provided.

CEIAG sessions within the Academy

All students in years 7 to 10 will have a weekly CEIAG focussed session delivered through tutor periods. The programme is planned specifically for each year group.

In year 11, students will receive weekly sessions for the Autumn term. For the Spring and Summer term, the careers education is more bespoke and focussed at supporting students in making necessary applications for their next steps at 16. A copy of the current sixth form prospectus can be found on the post 16 section of the website.

Sixth form students receive extensive support to apply to university and /or apprenticeships. We provide students with a lot of external support from universities and employers, wherever possible.

We do use and signpost students to the websites below, all of which provide another source of careers guidance:

Startpilot: www.startprofile.com

ICould: www.icould.com

Career pilot: www.careerpilot.org.uk

National Careers Service: www.ncs.co.uk

Apprenticeships: www.gov.uk/apprenticeships-guide www.getingofar.gov.uk

Careers Box videos: www.careersbox.co.uk

Wolverhampton workbox: www.wolvesworkbox.com

UCAS (university admissions service): www.ucas.co.uk

Student room: www.thestudentroom.co.uk

Student Finance England (for support and applications for student finance whilst studying at university):
www.studentfinanceengland.co.uk

Careers and Higher Education information and Guidance:

<https://docs.google.com/document/d/1rS8BCoGo47DAhLuDZoWpOYhq02v7JG7T6DrXit17ZQ/edit#heading=h.teweiuh0bah>

As parents/carers, it would be much appreciated if you could look at these websites with your son/daughter to support them with their choices post 16 and post 18.

Careers Events

Academy Careers Convention

All students from years 7 to 13 visit the academy careers convention which is held in the spring term. A wide variety of apprenticeship providers, employers and universities attend providing students with the opportunity to find out about potential careers, qualifications, skills and qualities required and progression routes through apprenticeships and higher educations.

Local Careers events

We provide students with the opportunity to attend local careers events and skills shows to support them in making informed choices about their future.

Assemblies

Focussed assemblies are delivered for specific year groups ranging from 'Why Uni?' assemblies in year 7 to apprenticeships assemblies for older year groups.

Links with employers

All students in years 10 and 12 are required to complete a weeks' work experience to develop essential employability skills and experience the world of work in careers that interest them. For the older year groups, we provide career focussed sessions with employers at various points throughout the year where they can ask specific questions about that line of work and find out about what the job entails.

Mock interviews

As part of their CEAIG programme, year 10 and sixth form students will receive mock interview practice, involving local employers.

Local labour market information

It is important that students and parents/carers are informed about local labour market information and how this might affect future employment within career sectors. To access up to date information regards this, please visit the local labour market tab in the careers section of the Academy website

Feedback

We are keen to receive your feedback regards the CEAIG provision for your son or daughter. Feedback can be provided via the link detailed below:

<https://www.surveymonkey.co.uk/r/6552MVQ>

Further information

Should you require further information regards our CEAIG programme, please contact Mrs Beazley at the Academy.

If you would prefer any future communication to be in a format that is more accessible to you, please do not hesitate to let us know.